ITF Anti-Doping Committee

Organisation Chart, Roles and duties of ADC & Terms of Reference [as at 24 October 2020]
Organisation Chart of the ITF ADC

**ITF**
President Ri Yong Son

**ITF Vice President**
Grandmaster Leong Wai Meng

**ITF ADC**

**International Federation**

**Advisors / Administration**
- Chairman: Chen Weiling
- Vice-Chairman / TUE: Mr. Shai Shimshoni
- ITF Lawyer: Mst. Francis Ting
- Tournament Committee Rep / Education: Mst. Frank Diaz
- Testing: Mr. Derrick Chan
- Data Protection: Mr. Anton Archipov
- Liaison Officers
  - ITF China: Ms. Zhang Shan
  - ITF AD Secretariat
  - Mst. Kim Hyong Rak / Personnel in ITF HQ

**ITF AD**

**Mr. Gobinathan Nair / Ms. Nazeema Kassim**
General functions of ITF ADC

Which committee does what?
Reports to the ITF President.
The ITF ADC shall assist in the ITF and the ITF Secretariat in guiding the set-up and operationalizing of rules and procedure for compliance with the WAD Code and its standards.
The ITF Advisors to the ITF (including the ITF Secretariat and ITF ADC) shall comprise of individuals intimately familiar with anti-doping rules and procedure.
The ITF AD Secretariat shall comprise full-time personnel at HQ, which shall:

• Address / notify / deploy the Committee or Independent Panel as required within the required timelines,

• Monitor ADAMs and address any issues or matters arising therefrom,

• Assist in the administration of hearing dates and documentation of any Independent Panel required to be convened,

• Operationalize the ITF AD Rules through ADAMS or otherwise,

• Inform the requisite committee in charge a matter related to their duties (for example, inform the data protection officer of any data breach / inform education I/C on any coming ITF-sanctioned seminar or event so that educational initiatives can be prepared),

• Assist the ITF ADC on any matters of administration (for example, procurement / printing of any materials for seminars for education etc), and

• Address any other matters required to be urgently addressed in the event that the ITF ADC is not reachable within short notice.
The Hearing Panel and Appeals Panel must be operationally and institutionally independent from the ITF, Continental Federations and National Federations.

This means that although there is secretarial support from ITF, the ITF cannot influence their decisions.
Independent Panels

One of the duties of the ITF AD Secretariat is to Address / notify / deploy the Committee or Independent Panel as required within the required timelines, and to assist the convening of any hearing if needed.

The secretariat shall only assist on administration. The decisions of the Committee / Panel shall be independent as required under the WAD Code.

The TUE Committee / Panels cannot be presided on by any member of the ITF ADC.
Contracted External Parties

- Contracted externally for the management of TUEs, ADRVs reported, management of Athlete information etc.

- To be contracted externally for the management of Athlete Passports as required under the WAD Code.

To be contracted externally for the management of Out-of-Competition tests, In-Competition testing (including training of Doping Control Officers etc) / alternatively to be contracted by organizing NGB of ITF-sanctioned event.
Terms of Reference

Of ITF AD Committee Members
# Terms of Reference of the ITF AD Committee Members

## ITF ADC

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<tr>
<th>Role</th>
<th>Responsibilities</th>
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| **Chairman** | • Reports to ITF President  
              • Maintain general oversight of the AD rules and procedures of the ITF to ensure compliance with the WAD Code.  
              • Organise meetings as necessary with ITF President, Advisors, or the ADC to address issues as arisen where raised by the Advisors, ITF President, WADA. |
| **Vice-Chairman** | • Reports to ITF President  
                      • Assist Chairman in duties  
                      • Partake in Chairman’s duties in the Chairman’s unavailability or absence. |
| **TUE I/C** | • Source and set up an independent and qualified TUE Committee  
             • Advise and assist the ITF Secretariat on issues of the TUE Committee |
### Terms of Reference of the ITF AD Committee Members

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<thead>
<tr>
<th>ITF ADC</th>
<th>ITF Lawyer</th>
<th>Tournament Committee Representative</th>
<th>Education I/C</th>
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<td>• In addition to duties separately required by the ITF, assist the ADC on legal issues and interpretation.</td>
<td>• Advises the ADC on practicality of implementation of any procedure during tournament. • Liaison with organising NGB of relevant ITF-sanctioned event.</td>
<td>• Plan and review education initiatives to increase AD knowledge amongst athletes.</td>
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## ITF ADC

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<th>Data Protection I/C</th>
<th>AD Liaison Officers</th>
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<td>• Address and work with relevant testing company for ITF-sanctioned event.</td>
<td>• Advises the ADC on data protection issues.</td>
<td>• Liaise with relevant parties and assist other I/Cs in matters to be addressed.</td>
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<td>• Work with relevant parties for the performance of out-of-competition testing.</td>
<td>• Assisting ITF Secretariat in the event of any data related complaint or breach.</td>
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The End
Proposed by Chen Weiling